

# EPIC GROUP OF COMPANIES

## Safety Policy

Management and employees of the Epic Group of Companies are committed to providing a working environment that controls any exposure to adverse health and safety issues.

We believe in the process of identifying, assessing and controlling risks and hazards which may affect employees, contractors and visitors.

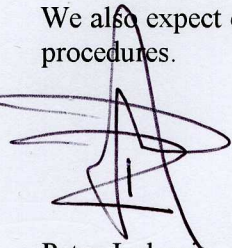
Our primary objective is to provide all employees, contractors and, specifically, our managers and supervisors with information and training in all aspects of health and safety as it relates to our workplaces, including demolition and construction sites, as we strive to meet compliance standards throughout all our operations.

We are committed to:

- consultation with our employees and contractors in seeking their input for a safer workplace
- ensuring that measures are used to gauge performance and continual improvement
- establishing and maintaining a Business Management System that addresses OH&S and environmental matters
- compliance with all relevant legislation and regulations relating to OH&S and the environment
- compliance with AS/NZS 4801:2001.

The overall responsibility for our OH&S compliance rests with the Managing Director who has delegated responsibility for the implementation of relevant aspects of our Business Management System to managers and supervisors.

We also expect our employees to apply their 'duty of care' by complying with our policies and procedures.



Petar Jurkovic  
Managing Director

20<sup>th</sup> March 2009